

To: Gregorio M. Aguilar, Supervisor
Andrea Anderson, Trustee
Bob Schultz, Trustee
Brian Forsberg, Trustee
Howard Gripp, Trustee
Nick Vyncke, Clerk

From: Mark T. Lundahl – Road Commissioner

RE: January/February Update to Board

Date: March 2, 2022

General:

Almost through the winter months and fortunately it was a mild winter, comparatively speaking. From speaking to locals on north shore drive we should see relatively low probability of flooding as there has been a methodical and mild thaw and relatively low precipitation.

Roads are in excellent condition with exception to one area behind the old Best Buy, now Planet Fitness, where there has been some heaving due to the freeze and thaw cycle. We are confident that the “bump,” that is present on the road will go down as the ground continues to thaw, but we will keep an eye on it.

Conducted an audit of major equipment and grounds and submitted to Supervisor’s office, per request, and as part of the Township Officials of Illinois RMA. This audit is for insurance purposes and given the shortage of equipment and higher cash value of assets I submitted higher values on replacement costs of some of the heavier equipment and other assets. I believe this to be the right approach having experienced inflationary pricing in the market. I believe *cash value* of our assets to be more in line with *fair market value* in this current economy. In other words, what we could get for an asset in cash is really what the fair market value is today. This, again, is due to supply shortages and high demand for both capital equipment and labor. I am happy to discuss this with the board, but this is my educated approximation of the value of these assets.

SMT Clerk, Nick Vynke, reached out on March 1st, to request SMT Road Commissioner’s report for the annual meeting on April 12th. I am to submit 30 days prior to meeting according to the Clerk. I am wondering if I can submit at the next township meeting on the 14th. I am working with Nick.

I am in process of putting together a salary/wage banding system, which I intend to benchmark with other townships. The purpose of this exercise is to benchmark wages of SMT R&B employees with other markets based on comparable responsibilities. I believe employees deserve to understand their worth and why they are compensated at the level they are.

Equipment and Building:

Equipment and Building are in good-repair and a solid state, if you will. We are currently looking at a new “used-flail,” this is attached to a tractor and allows us to mow the ditches. The one we have has to be greased constantly as the gear box leaks. Jim Nichols is going to dismantle the gear box first, and see if it can be fixed by just replacing a gasket, but it could be that we have to either buy a new

gear box – if we can find one for \$1000 (est.), or if we can't find a gear box to retrofit the flail we might need a used or new flail \$2500 (est.).