

**SOUTH MOLINE TOWNSHIP
BOARD OF TRUSTEES RECONVENED MEETING
OF NOVEMBER 09, 2016**

November 14, 2016

PRESENT — Tracy Best, Supervisor; Brian Forsberg, Trustee; Lisa Griffin, Trustee; Kim Lazenby, Trustee; and Rob Vyncke, Clerk. Also present: Brian Morris of the Assessor's Office and Nancy Polios, Vance DeBruine, and Scott Lohman. Andrea Anderson, Trustee, arrived at 7:05 p.m.

MEETING CALLED TO ORDER — Meeting was called to order at 6:00 p.m. by Supervisor Best.

PLEDGE OF ALLEGIANCE:

Lazenby presented information from the Illinois Opportunity Project and the Illinois Policy Institute, as both organizations are concerned with transparency in government. Lazenby also stated that the cities of Moline and Rock Island were recently evaluated by these organizations and the grades they received were a "D" and a "F".

Best introduced Scott Lohman. Lohman stated that the way SMT reimbursed the elected officials for their health insurance is wrong, as the law was changed in 2014. Lohman presented a cost survey for Group Insurance from Blue Cross and United Health Care. The survey showed various plans and costs. According to Lohman, we must have 50% participation of qualified participants and the employer must pay a minimum of 50% of the cost. Lohman then explained the various plans by line item.

Lazenby stated that to go to one of these group plans will be very expensive, a lot more than what we pay now. Best stated that as mentioned previously, one option would be to increase the elected officials' salaries and have the individuals acquire said insurance and then there would be no insurance for the elected officials. Lazenby stated that if we increase salaries, other costs related to salaries could also go up. Also, very few townships in Illinois offer insurance. Forsberg said we must first decide if we want to get out of the insurance business. Best and Griffin are in favor of raising salaries to offset individuals' insurance costs and get out of the insurance business. Lazenby stated that over the last 4 years there was already a 10% increase in salaries.

After some additional discussion, there was a motion by Lazenby to pay the supervisor \$51,000.00 per year with no insurance. No second. Griffin made a motion to pay the supervisor \$53,000.00. No second. Forsberg made a motion to pay the supervisor \$54,000.00. No second. Griffin made a motion to pay the supervisor \$52,200.00 per year. Second by Anderson. Forsberg, Griffin, and Anderson vote "Aye". Lazenby voted "Nay". Motion carried.

Motion by Forsberg to pay the supervisor a 2% raise per year. Second by Griffin. "Nay" votes by Lazenby and Anderson. "Aye" votes by Forsberg and Griffin. Best abstained. Vyncke voted "Aye". Motion carried.

Anderson wanted to be sure that all are clear that the supervisor position does not include insurance, and motioned that the salary for the supervisor is the only compensation and does not include health insurance. Second by Forsberg. All "Ayes", except Lazenby voted "Nay".

Best asked for any suggestions for the assessor's salary. There was a motion by Lazenby to pay the assessor \$58,000.00 per year and no insurance. Second by Anderson. Lazenby, Anderson, Best and Griffin voted "Aye". Forsberg voted "Nay". Motion carried.

There was a motion by Forsberg to increase the assessor's salary 2% per year starting January 1, 2018. Second by Griffin. "Ayes": Best, Griffin, Forsberg. "Nays": Lazenby and Anderson. Motion carried.

Motion by Lazenby to pay the Road Commissioner, Clerk and Trustees the same as they are getting paid now. Second by Anderson. All "Ayes", motion carried.

Best will continue to research options and costs for group plans for other township employees and will try to have it all done by the next meeting.

MEETINGS & EDUCATION —

Next Board Meeting: November 21, 2016 at 6:00 p.m.
South Moline Township Hall, 2521 53rd Street, Moline, IL

COMMENTS — None

ADJOURNMENT — Motion by Anderson, second by Griffin, that we adjourn the meeting. Motion carried, with all voting in favor. Meeting adjourned @ 8:05 p.m.

Respectfully submitted,

Robert "Rob" Vyncke
South Moline Township Clerk